

**TENDER REF. NO.: KK/245/2026/MED(TC)**

**MINISTRY OF HEALTH  
NEGARA BRUNEI DARUSSALAM**

**THE SUPPLY AND DELIVERY OF PARAMEDIC UNIFORMS  
FOR TWO (02) YEARS UNDER THE MINISTRY OF HEALTH**

**TENDER FEE : \$10.00**

**RECEIPT NO. :**

**CLOSING DATE : ON TUESDAY, 03rd November 2026**

**TIME : 2.00 PM**

**FOA :**

**THE CHAIRMAN  
MINI TENDER BOARD, TENDER BOX  
GROUND FLOOR, MINISTRY OF HEALTH  
COMMONWEALTH DRIVE  
BANDAR SERI BEGAWAN BB3910  
NEGARA BRUNEI DARUSSALAM**

**[CLUSTERING]**

## SECTION 2

### SPECIFICATIONS

TENDER REFERENCE NO.: KK/245/2026/MED(TC)

**INVITATION TO TENDER  
THE SUPPLY AND DELIVERY OF PARAMEDIC UNIFORM FOR TWO (02) YEARS UNDER THE  
MINISTRY OF HEALTH**

| Rujukan | Spesifikasi                                      | Skop                                                                                                                                                                                                                                                                                          |                                        |                         |                   |
|---------|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------|-------------------|
| 1.1     | Kategori dan jumlah pakaian seragam              | 1.1.1 Pakaian seragam hendaklah disediakan sebanyak <b>dua (2) pasang</b> bagi setiap anggota di bawah <b>Kategori A dan Kategori B</b> , manakala tudung segera hendaklah disediakan sebanyak <b>dua (2) helai</b> bagi setiap anggota perempuan di bawah <b>Kategori C</b> seperti berikut: |                                        |                         |                   |
|         |                                                  | <b>Kategori</b>                                                                                                                                                                                                                                                                               | <b>Keperluan</b>                       | <b>Bilangan anggota</b> | <b>Jumlah</b>     |
|         |                                                  | <b>A</b>                                                                                                                                                                                                                                                                                      | <b>Baju dan seluar lelaki</b>          | <b>150</b>              | <b>300 pasang</b> |
|         |                                                  | <b>B</b>                                                                                                                                                                                                                                                                                      | <b>Baju dan seluar perempuan</b>       | <b>110</b>              | <b>220 pasang</b> |
|         |                                                  | <b>C</b>                                                                                                                                                                                                                                                                                      | <b>Tudung <i>instant</i> perempuan</b> | <b>110</b>              | <b>220 helai</b>  |
| 1.2     | Keperluan pembekalan:                            | 1.2.1 Penilaian pakaian seragam dan tudung adalah secara <b><i>Non - Clustering</i></b> .                                                                                                                                                                                                     |                                        |                         |                   |
|         |                                                  | 1.2.2 Keutamaan akan diberikan kepada syarikat yang mempunyai premis jahitan di Negara Brunei Darussalam.                                                                                                                                                                                     |                                        |                         |                   |
|         |                                                  | 1.2.3 Penender boleh menghadapkan tawaran bagi satu atau lebih Kategori A, B dan C. Walau bagaimanapun, tawaran harga bagi setiap kategori hendaklah lengkap dan mematuhi semua spesifikasi yang ditetapkan.                                                                                  |                                        |                         |                   |
|         |                                                  | 1.2.4 Tempoh penyiapan dan penghantaran pakaian seragam hendaklah tidak melebihi <b>lima (5) bulan</b> dari tarikh surat lantikan dikeluarkan kepada syarikat yang berjaya.                                                                                                                   |                                        |                         |                   |
|         |                                                  | 1.2.5 Penender yang berjaya hendaklah menyediakan pakaian seragam mengikut saiz standard S, M, L, XL dan lain-lain) serta ukuran khas yang disesuaikan dengan keperluan setiap anggota.                                                                                                       |                                        |                         |                   |
|         |                                                  | 1.2.6 Penender yang berjaya hendaklah menyediakan borang pengukuran pakaian seragam dan melaksanakan sesi pengukuran di keempat-empat daerah.                                                                                                                                                 |                                        |                         |                   |
| 1.3     | Penyerahan, Pemeriksaan dan Tuntutan Pembayaran: | 1.3.1 Pakaian seragam yang tidak memuaskan, tidak kemas atau tidak menepati ukuran dan spesifikasi yang ditetapkan akan dikembalikan kepada pihak pembekal untuk diubah suai atau diganti tanpa sebarang kos tambahan.                                                                        |                                        |                         |                   |
|         |                                                  | 1.3.2 Pakaian seragam yang telah siap sepenuhnya hendaklah dihantar ke Jabatan Perkhidmatan Perubatan untuk tujuan pemeriksaan dan pengesahan penerimaan.                                                                                                                                     |                                        |                         |                   |
|         |                                                  | 1.3.3 Tuntutan pembayaran hendaklah dihadapkan kepada Jabatan Perkhidmatan Perubatan setelah semua pakaian seragam siap dihantar, diperiksa dan disahkan menepati spesifikasi yang ditetapkan.                                                                                                |                                        |                         |                   |

|     |                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.4 | Standard spesifikasi:                                                                                                                       | <p><b>1.4.1</b> Syarikat yang menyertai tawaran hendaklah memberikan sampel kain (<b>fabric</b>) serta menyediakan satu (1) set lengkap pakaian seragam dan satu (1) helai tudung <i>instant</i>. Sampel tersebut hendaklah menepati reka bentuk, corak dan spesifikasi yang ditetapkan.</p> <p><b>1.4.2</b> Mana-mana syarikat yang tidak memberikan contoh kain dan contoh baju seragam yang diperlukan dalam tempoh yang ditetapkan tidak akan dipertimbangkan dalam penilaian.</p> <p><b>1.4.3</b> Jahitan <b>double stitching</b> hendaklah digunakan pada setiap pakaian seragam bagi <b>Kategori A dan Kategori B</b>.</p> <p><b>1.4.4</b> Pemasangan bagi logo perkhidmatan yang disediakan oleh pihak pembekal bagi setiap pakaian seragam yang mana logo berkenaan hendaklah dijahit di atas lengan sebelah kanan bagi seragam lelaki dan perempuan.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 1.5 | <p>Jenis kain (<i>fabric</i>), Reka bentuk (<i>design details</i>) dan warna kain</p> <p><b>Kategori A dan B (Lelaki dan perempuan)</b></p> | <p><b>1.5.1</b> Keterangan jenis-jenis kain (<i>fabric</i>) dan satu (1) set pakaian seragam bagi <b>Kategori A, Kategori B dan Kategori C</b> yang ditawarkan hendaklah dinyatakan dengan jelas serta disertakan pengesahan jenis kain daripada pihak pengeluar.</p> <p>Berikut ialah jenis kain (<i>fabric</i>), reka bentuk (<i>design details</i>) dan warna kain yang diperlukan:</p> <p><b>Kategori A dan B</b> (sila lihat lampiran 1 dan 2)</p> <p><b>1.5.2 - <u>Baju [Top Uniform]</u></b></p> <ul style="list-style-type: none"> <li>• <b>Primary Fabric:</b> Ripstop fabric.</li> <li>• <b>Functional Properties:</b> It must be a tear-resistant grid pattern. It must be treated or constructed to be fire-resistant, meaning it is designed to resist ignition, burning, or melting when exposed to high heat or flames.</li> <li>• <b>Colour:</b> Dark Navy Blue.</li> </ul> <p><b><u>Front Specifications</u></b></p> <ol style="list-style-type: none"> <li><b>1. Collar:</b> Standard collar design.</li> <li><b>2. Pen Pocket:</b> Dedicated pen pocket located on the left sleeve upper arm.</li> <li><b>3. Upper Pockets:</b> 2 flat chest pockets featuring center pleats and button closure flaps.</li> <li><b>4. Lower Pockets:</b> 2 flat patch pockets without pleats, button closure—designed to be flipped inside or outside.</li> <li><b>5. Main Closure:</b> Front center placket equipped with a full zipper and snap buttons.</li> <li><b>6. Shoulder Epaulettes:</b> Shoulder belts/straps with button fasteners on both sides.</li> <li><b>7. Name Badge Location:</b> Designated placement for name badge on the right upper chest.</li> </ol> <p><b><u>Side Specifications</u></b></p> |

|     |                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                               | <p><b>8 [A] &amp; 8 [B]. Paramedic Badges: Curved "PARAMEDIC"</b> patch badges on both the right and left upper arm sleeves.</p> <p><b>9. MOH Logo:</b> Ministry of Health (MOH) circular emblem patch positioned on the right upper arm sleeve.</p> <p><b>10. Sleeve Closure:</b> Long sleeves featuring plackets and single-button adjustments at both sleeves ends.</p> <p><b>11. Side Slits:</b> Hem vents/slits on both sides for ease of movement.</p> <p><b><u>Back &amp; Sleeve Specifications</u></b></p> <p><b>12. Back Reflector:</b> High-visibility reflective band across the upper back/shoulder area.</p> <p><b>13. Hem Reflector:</b> High-visibility reflective band running along the lower body bottom hem (front &amp; back).</p> <p><b>14. Elbow Reflectors:</b> High-visibility reflective bands positioned across the mid-sleeve/elbow area on both sleeves.</p> <p><b>15. Wrist Reflectors:</b> High-visibility reflective bands encircling both sleeve cuffs (front &amp; back).</p>                                                                                                                                                                                                                                                                                                                                                   |
|     | <p>Jenis kain (fabric), reka bentuk (design details) dan warna kain</p> <p><b>Kategori A dan B (Lelaki dan perempuan)</b></p> | <p><b>1.5.3 - Seluar [Trouser Uniform].</b></p> <ul style="list-style-type: none"> <li>• <b>Primary Fabric:</b> Ripstop fabric.</li> <li>• <b>Functional Properties:</b> It must be a tear-resistant grid pattern. It must be treated or constructed to be fire-resistant, meaning it is designed to resist ignition, burning, or melting when exposed to high heat or flames.</li> <li>• <b>Colour:</b> Dark Navy Blue [Trouser Uniform].</li> </ul> <p><b><u>Trousers - Front View:</u></b></p> <p><b>16. Waistband &amp; Closure:</b> Belt loops with a central closure fly and a central waist button.</p> <p><b>17. Fly Area:</b> Zippered or buttoned central front fly</p> <p><b>18. Reinforced Stitching/Knee Reinforcement:</b> Articulated knee panel / double-layered fabric reinforcement for extra durability. Heavy-duty reinforced stress stitching above and around the cargo pockets.</p> <p><b>19. Hip pocket [Side Pockets]:</b> Standard slanted hand pockets on both sides.</p> <p><b>20. Large Cargo Pockets:</b> Expanding cargo utility pockets with flap covers on both thighs.</p> <p><b>21. Reflective Bands:</b> High-visibility reflective bands encircling the lower shin area on both legs.</p> <p><b><u>Trousers - Back View:</u></b></p> <p><b>22. Back Pockets:</b> Two large back patch pockets featuring buttoned flaps.</p> |
| 1.6 | <p>Jenis kain (fabric), reka bentuk (design details) dan warna kain</p>                                                       | <p><b>Kategori C (sila lihat lampiran 3)</b></p> <p><b>1.6.1 - <u>Material &amp; Fabric</u></b></p> <ul style="list-style-type: none"> <li>• <b>Primary Fabric:</b> Polyester Spandex blend</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|  |                     |                                                                                                                                                                                                                  |
|--|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | (Tudung<br>Instant) | <ul style="list-style-type: none"><li>• <b>Functional Properties:</b> 4-way stretch, anti-wrinkles, moisture-wicking, quick-drying, and anti-microbial / odor-resistant.</li><li>• <b>Color:</b> Black</li></ul> |
|--|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



| NO. | TERMS AND CONDITIONS                                                                                                                                                                                                                                                                                                                                                                                   | VENDOR'S OFFER<br>(PLEASE STATE) |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| 1   | Tenderer must be registered with the Ministry of Health.                                                                                                                                                                                                                                                                                                                                               |                                  |
| 2   | <b>TENDER FORM should be filled</b> completely including the <b>USER REQUIREMENT FORM</b> (if available). Submission of incomplete form <b><u>MAY</u></b> cause <b>DISQUALIFICATION OF TENDER</b> .                                                                                                                                                                                                    |                                  |
| 3   | Each tenderer is allowed to quote <b>ONE BRAND WITH ONE PRICE ONLY</b> for each item. Submission of more than one brand and price will cause <b>DISQUALIFICATION OF TENDER</b> .                                                                                                                                                                                                                       |                                  |
| 4   | Brochures / catalogues should be submitted / attached with tender document.                                                                                                                                                                                                                                                                                                                            |                                  |
| 5   | Samples should be submitted together with tender or within fourteen (14 days) of the tender closing dates (if applicable).                                                                                                                                                                                                                                                                             |                                  |
| 6   | <b>DELIVERY PERIOD:</b> (Please state)                                                                                                                                                                                                                                                                                                                                                                 |                                  |
| 7   | <b>PRICE VALIDITY:</b><br>The quotation shall remain valid for <b>12 MONTHS</b> from the final date for the submission of the quotation and no supplier may withdraw his/her quotation within that period.<br>The Government reserves the right to extend this period if deemed necessary provided that such extension to the quotation validity period shall have written consent of the supplier(s). |                                  |
| 8   | The equipment supplied must be newly manufactured, unused, and in its original, sealed packaging. The equipment must not be previously owned, refurbished, or reconditioned in any form.<br>The vendor is required to provide <b>proof of manufacture date confirming the equipment is new</b> .                                                                                                       |                                  |

1. We offer and undertake on your acceptance of our Tender to supply and deliver the above mentioned goods in accordance with your Invitation To Tender.
2. Our Tender is fully consistent with and does not contradict or derogate from anything in your Invitation To Tender. We have not qualified or changed any of the provisions of your Invitation To Tender.
3. We shall execute a formal agreement in the appropriate form set out in Section 4 – Contract of the Invitation to Tender together with such further terms and conditions, if any, agreed between the Government and us.
4. OUR OFFER IS VALID FOR **TWELVE (12) CALENDER** MONTHS FROM THE TENDER CLOSING DATE.
5. When requested by you, we shall extend the validity of this offer.
6. We further undertake to give you any further information which you may require.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Signature of authorised officer of Tenderer  
Name:  
Designation:  
Date:

Tenderer's official stamp:

## **SCHEDULE 2 - INFORMATION SUMMARY**

2.1 Tenderers shall provide in this Schedule the following information:

- (a) Management summary
- (b) Company profile (including Contractor and sub-contractor(s), if any)
- (c) Years of experience (as of the Tender Closing Date) of the Contractor and sub-contractor(s) in the:
  - *The Supply and Delivery of Paramedic Uniforms For Two (02) Years Under the Ministry of Health*
- (d) Other information which is considered relevant

### SCHEDULE 3 – SUB-CONTRACTS

- 3.1 Tenderers shall complete Table 3.1 with information about all the companies involved in the provision of the services and items specified in this tender. This shall include details about the Contractor and each sub-contractor involved, as well as their respective responsibilities.
- 3.2 Tenderers shall also indicate in Table 3.1 any alliance relationship established with each sub-contractor. An alliance is defined as a formal and binding business relationship between the allied parties.

Table 3.1      Responsibility Table

| Company Name      | Responsibility Description | Alliance Relationship between Contractor and Sub-contractor(s) |                  |                      |
|-------------------|----------------------------|----------------------------------------------------------------|------------------|----------------------|
|                   |                            | Alliance Exists? (Y/N)                                         | Date Established | Alliance Description |
| Contractor        |                            |                                                                |                  |                      |
|                   |                            | Not Applicable                                                 | Not Applicable   | Not Applicable       |
| Sub-contractor(s) |                            |                                                                |                  |                      |
|                   |                            |                                                                |                  |                      |

#### **SCHEDULE 4 – COMPANY’S BACKGROUND**

- 4.1 Each of the companies involved in this tender, including Contractor and sub-contractor(s) (if any), shall provide information on the company’s background, scope of operations, financial standing and certified copy of its Certificate of Incorporation or Certificate of Registration (as the case may be).

## SCHEDULE 5 – REFERENCES

- 5.1 Tenderers shall submit a list of customers in Table 5.1 to whom the Contractor has provided similar services and items as specified in this tender in the recent 5 years as of the Tender Closing Date.

Table 5.1 References of previous customers

| Customer Name and Address | Customer Type (Govt or Quasi Govt)* | Contact Person | Title | Contact Number, Fax Number and E-mail Address |
|---------------------------|-------------------------------------|----------------|-------|-----------------------------------------------|
|                           |                                     |                |       |                                               |

**\*Note: Tenderers shall indicate whether the customer is a Government or Quasi Government organisation. A Quasi Government is defined as an organisation which (1) is managed and controlled by the Government; or (2) has at least 50% shares being held by the Government. Please leave the column blank if the customer is neither a Government or Quasi Government organisation.**

- 5.2 The Ministry of Health shall treat all the information submitted under this schedule in strict confidence.
- 5.3 The Ministry of Health reserves the right to contact the references for tender assessment purposes.

## **SCHEDULE 6 - SUBMISSION OF SAMPLE**

- 6.1 Tenderers shall submit the Submission of Sample form below in respect of the items specified in this tender.
- 6.2 Samples of the items to be submitted shall be:
  - a) identical in packing and manufacture to the items to be offered by the Tenderer; and
  - b) marked with the corresponding item number of the tender.